

POLICY DRAFTS:

I. Rationale

Tobacco smoking is the leading cause of premature death and disability in Canada. In addition, second-hand tobacco smoke is a known carcinogen and a cause of lung cancer and heart disease. In recognition of the harm caused by tobacco use and the College's commitment to providing a safe and healthy environment for its employees and students, we resolve to introduce the following:

II. Smoke-Free Buildings on Campus

Smoking shall be prohibited in all College buildings owned or operated, leased or rented. Smoking shall also be prohibited within 10 meters of any building, due to the fact that smoke is drawn into buildings through windows and/or doors.

Appropriate signage shall be placed at all entrances to buildings and at other locations as may be necessary.

III. Smoke-Free Campus

Smoking shall be prohibited outdoors on all College property or in College vehicles. Members of the College, and visitors, who wish to smoke, shall be asked to leave College property to do so.

Those smoking in areas surrounding the College shall be expected to respect municipal by-laws and provincial legislation. They are asked to be considerate of the wishes of neighbouring residents, businesses and institutions.

IV. Tobacco Product Sales

The selling of tobacco products on campus is prohibited.

V. Point of Purchase Marketing

In the event that tobacco products are sold on campus:

- 1) No person shall advertise or promote tobacco or tobacco-related products in any place or premises in which tobacco or tobacco-related products are sold.
- 2) No person shall advertise or promote tobacco or tobacco-related products by means of an advertisement or promotional material placed in the windows of any place or premises in which tobacco or tobacco-related products are sold if the advertisement or promotional material is placed so that it is visible from the outside of the place or premises.
- 3) No retailer shall permit tobacco or tobacco-related products to be displayed in the retailer's business premises so that the tobacco or tobacco-related products are visible to the public.

VI. General Tobacco Advertising and Marketing Bans

Tobacco companies market their products to young adults through sponsorship activities and bar promotions. In the interests of student, faculty and staff health, the College will NOT accept funding from tobacco companies or their affiliates for advertising, in the form of:

- 1) Event promotions, including bar and nightclub events such as the *GoldClub* or *Definiti* series, etc.
- 2) Posters or other signage related to tobacco companies or tobacco brands, including in campus bars or nightclubs.
- 3) ANY advertising or events promoting tobacco companies, brands or a tobacco related lifestyle, including in campus newspapers and radio stations.

VII. Accepting Donations/Grants from Tobacco Companies

Recent evidence indicates that research sponsored by the tobacco industry is often unduly influenced by the choice of projects selected for support and the interpretation of results as part of a deliberate strategy to mislead the public about the adverse health effects of tobacco use. It is important for this College to promote health through quality research without supporting or being influenced by the tobacco industry. Any association between the College and the tobacco industry has the potential to taint our scientific integrity and our institution's reputation.

The College therefore resolves not to accept funding of any kind from organizations known to be directly funded by the tobacco industry.

By taking this stance, the College is limiting the ability of some faculty to access certain funding sources. It is the position of the College that the threat to public health posed by the tobacco industry outweighs the benefits of accepting these funds. This position is consistent with requirements from a growing number of funding institutions, including the National Cancer Institute of Canada, who will not issue funds to faculty who receive donations or grants from the tobacco industry.

The College cannot prohibit faculty from seeking tobacco-related funding outside of the College, serving as consultants, or serving on advisory boards related to the tobacco industry. However, it strongly discourages such activities, and requires that engaging in such activities be publicly disclosed. While in theory, one can enter such relationships in one's capacity as a private individual, in fact the tobacco industry profits whenever it associates with scientists who are affiliated with respected academic programs.

VIII. Enforcement

This policy applies to all within the College community including employees, students and visitors. The following enforcement procedures are in effect for this policy:

- 1) All those who have supervisory/managerial responsibility are responsible for the enforcement of this policy. Those employees who violate this policy are subject to disciplinary measures as stipulated in this policy.
- 2) A verbal warning shall first be issued by the supervisor/manager and the date and time of the verbal warning will be documented.
- 3) Any subsequent violation within 1 year shall result in a written warning by the supervisor/manager.
- 4) When there is another violation within 6 months of receiving a written warning, the offender will be charged a fine up to \$500. The supervisor or other persons in authority at the College may request the assistance of the Security Office.
- 5) Contractors and other visitors must abide by this policy. If any person in authority finds a visitor who is not complying with the policy, the person in authority shall request that the visitor comply with the policy. If the visitor does not immediately comply, Security may be contacted.
- 6) Enforcement for student infractions of this policy will be dealt with through the Judicial Affairs Council.

IX. Public Events

Organizers and attendees at public events using the College facilities, such as conferences, meetings, social events etc, will be required to abide by the College Policies.

X. Publication

Policy changes will be announced on the Web page and posted on health & safety bulletin boards. The general policy will be inserted in the College's Health & Safety Manual. All prospective faculty and staff members shall be made aware of the College Smoking Policy.

XI. Smoking Cessation Programs

Health Services and Human Resources are committed to providing resources for students, faculty and staff to support their efforts in smoking cessation.

Health Services can be contacted for information and referral to smoking cessation programs for students, faculty, and staff.